

EXECUTIVE EDUCATION PROGRAMS · EXECUTIVE

# Future of Work & Technology

Prepare for how work is changing.

16 HOURS · 4 MODULES

SAM-FOW · 2026

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| | |
|---|---|
| LEVEL | Executive |
| DURATION | 16 Hours |
| MODULES | 4 |
| CERTIFICATE | SAM-FOW |

# Why this program

**How AI, automation and new models of work will reshape organizations.**

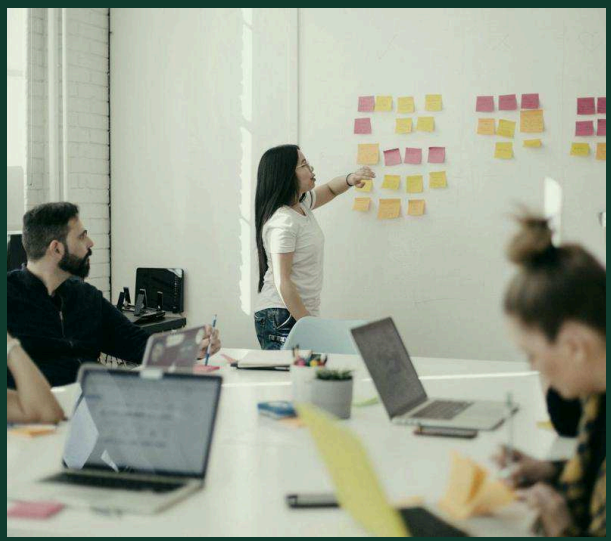
AI, automation and hybrid working are changing how work gets done, which roles organisations need and what skills people must build. Leaders face decisions about workforce planning, role redesign and change management. This program examines key future-of-work trends and helps executives plan workforce transitions, redesign roles and skills, and lead people through change responsibly.



**16** hours of compact, practical sessions

**4** focused modules, built around real work

**3** projects plus a capstone presentation



# Who this program is for



## 01

### Board members & directors

AI and technology risk governance

## 02

### CXOs

AI strategy, data-driven leadership

## 03

### CISOs & CIOs

CISO leadership program

## 04

### Senior government officials

National security & cyber policy

**PREREQUISITES**

- Leadership, HR or strategy role
- Interest in workforce and organisational change
- No technical background required

**DESIGNED FOR**

- CHRO or HR Leader
- Business Unit Head
- Chief Operating Officer
- Workforce Planning Lead
- Transformation or Change Leader

# What you'll be able to do.

01 Analyse key trends in AI, automation and hybrid work

02 Assess how AI will affect tasks and roles

03 Plan workforce transitions using skills-based approaches

04 Redesign roles and teams for human-AI collaboration

05 Design reskilling and upskilling strategies for employees

06 Lead organisational change with transparency and employee trust

# How the program works

## Forces Reshaping Work

Generative AI and agents at work, Automation and robotics, Hybrid and remote work models, Gig and platform work.

## AI and the Changing Job

Task-based analysis of roles, Augmentation vs automation, Human-AI collaboration models, New and emerging roles.

## Workforce Planning and Skills

Strategic workforce planning, Skills-based organisations, Reskilling and upskilling strategies, Internal talent mobility.

## Leading the Transition

Change management for AI adoption, Employee trust and communication, Ethics, fairness and inclusion, Policy and labour considerations.

| | |
|---|---|
| 01 · Forces Reshaping Work | 4 hrs |
| 02 · AI and the Changing Job | 4 hrs |
| 03 · Workforce Planning and Skills | 4 hrs |
| 04 · Leading the Transition | 4 hrs |
| ★ Capstone · Workforce Transition Strategy | |



# The curriculum

MODULES 01–02

## 01 Forces Reshaping Work

4 HOURS

**Practical:** Build a future-of-work trend map for your industry and organisation.

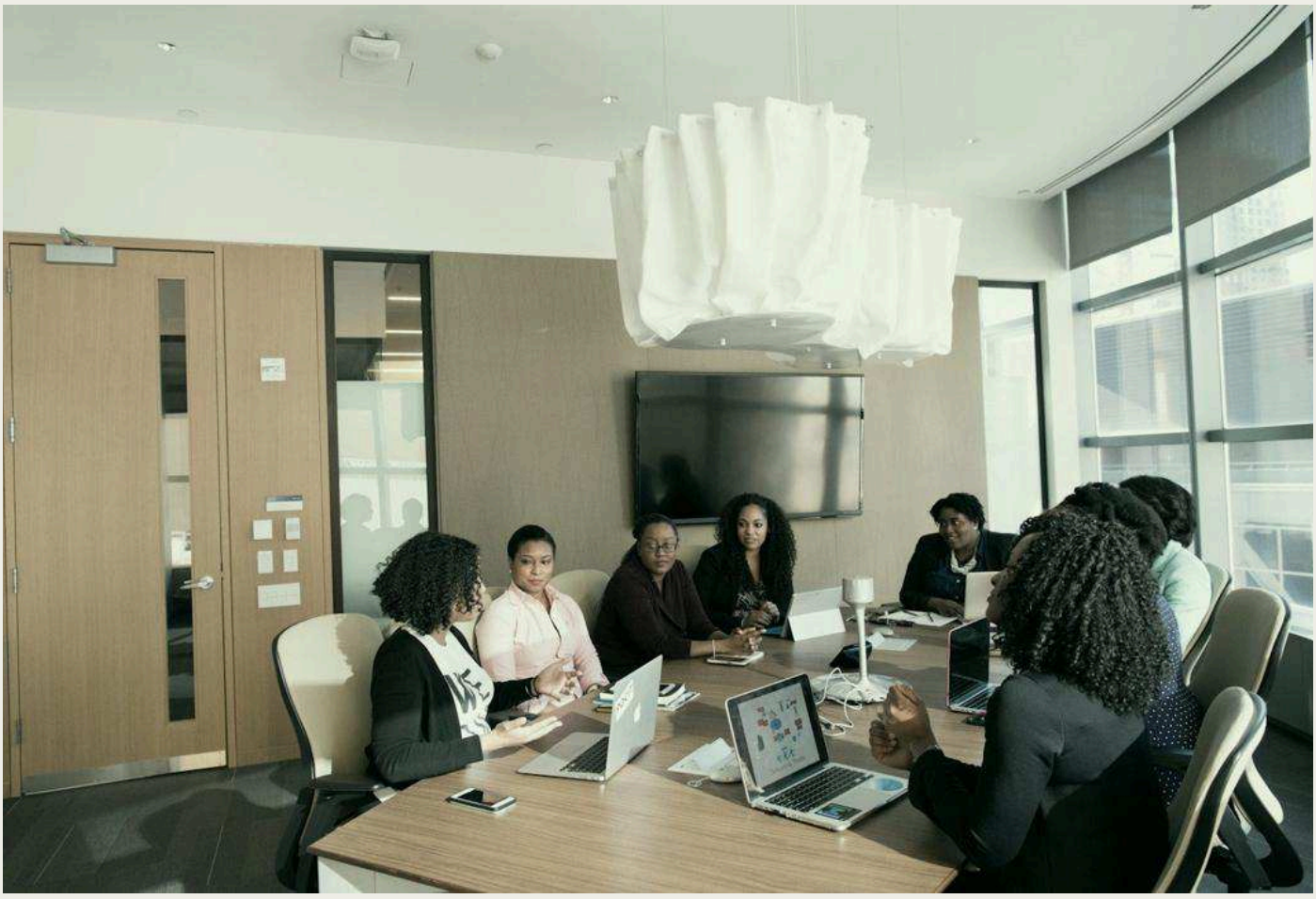
- Generative AI and agents at work
- Automation and robotics
- Hybrid and remote work models
- Gig and platform work
- Demographic and skills shifts

## 02 AI and the Changing Job

4 HOURS

**Practical:** Break a key role into tasks and assess AI augmentation potential.

- Task-based analysis of roles
- Augmentation vs automation
- Human-AI collaboration models
- New and emerging roles
- Productivity and quality impacts



# Curriculum, continued

MODULES 03–04

## 03 Workforce Planning and Skills

4 HOURS

**Practical:** Create a workforce transition plan for one function over three years.

- Strategic workforce planning
- Skills-based organisations
- Reskilling and upskilling strategies
- Internal talent mobility
- Build, buy, borrow and bot

## 04 Leading the Transition

4 HOURS

**Practical:** Draft a change communication plan for an AI-driven role redesign.

- Change management for AI adoption
- Employee trust and communication
- Ethics, fairness and inclusion
- Policy and labour considerations
- Measuring transition progress



# What you'll focus on.

FAIR 01

Forces Reshaping Work 02

AI and the Changing Job 03

Workforce Planning and Skills 04

Leading the Transition 05



# Projects & capstone

## 01

### Trend Impact Map

Map major future-of-work trends against your organisation's functions and highlight where the most significant impacts will fall.

## 02

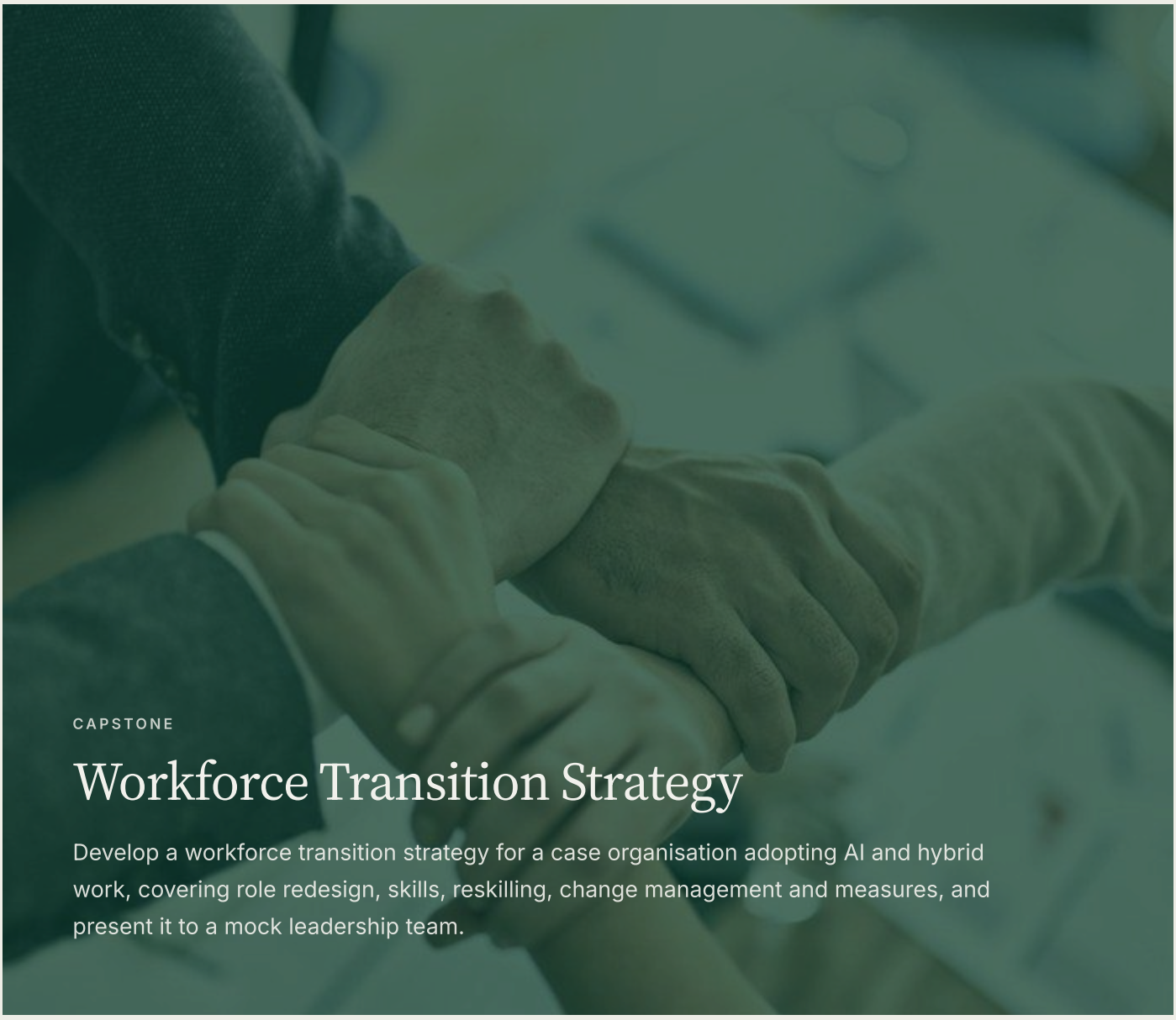
### Role Redesign Exercise

Redesign one existing role for human-AI collaboration, showing how tasks, required skills and responsibilities change.

## 03

### Reskilling Strategy

Design a reskilling strategy with target skills, learning pathways and measures for an affected workforce group.



CAPSTONE

## Workforce Transition Strategy

Develop a workforce transition strategy for a case organisation adopting AI and hybrid work, covering role redesign, skills, reskilling, change management and measures, and present it to a mock leadership team.

CERTIFICATION

# SAM-FOW

Awarded on successful completion of the program assessments.

- MCQ assessments
- Practical lab evaluation
- Project & capstone review
- Final presentation

## HOW YOU LEARN · THE SAM LEARNING FRAMEWORK™

### 01 Scenario

Real-world attack and use-case scenarios open every module.

### 02 Apply

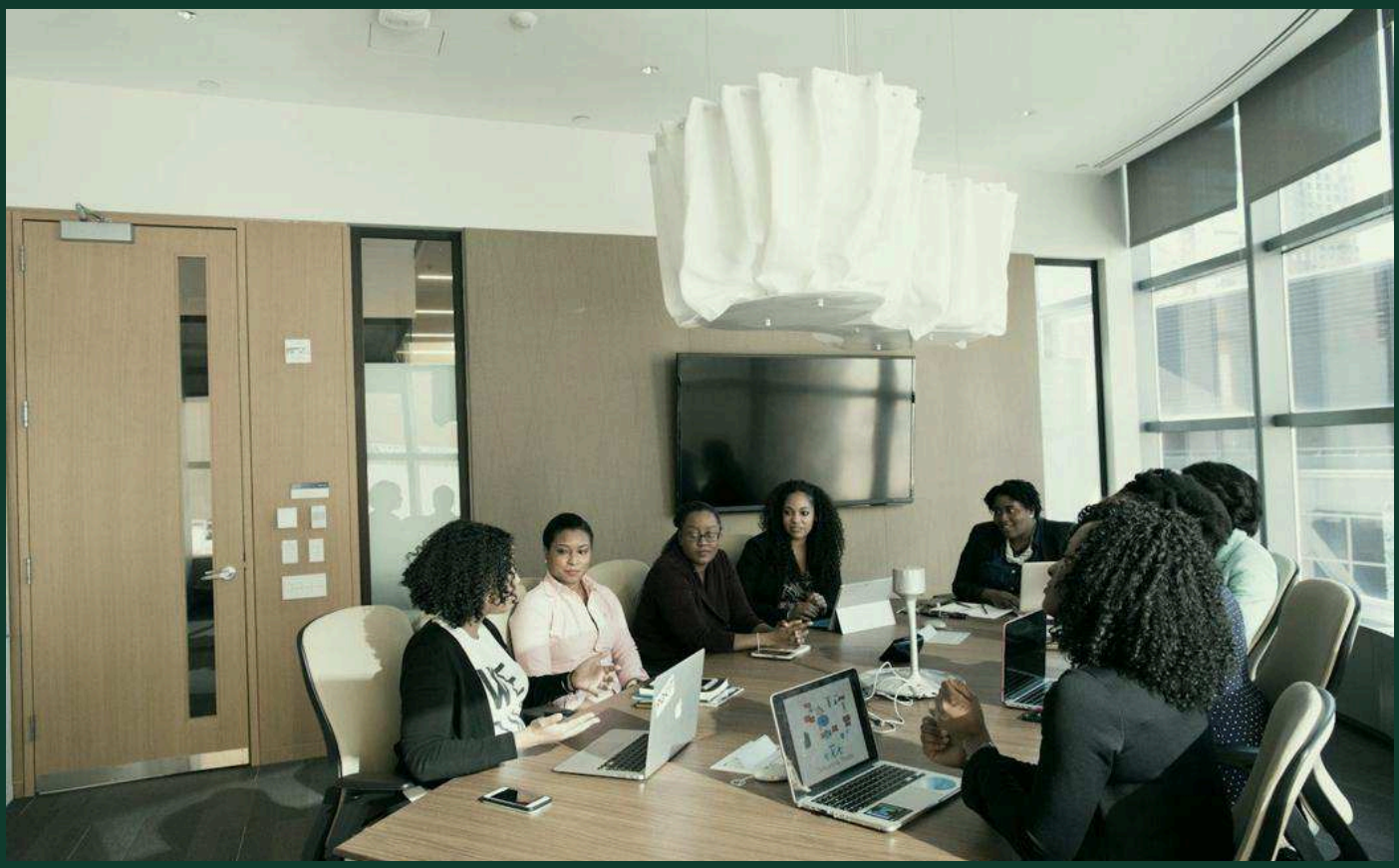
Hands-on lab work, CTF challenges and live projects.

### 03 Master

Assessment, peer review and certification prep.

### 04 Mentor

Post-program career guidance and support.



Delivery: Instructor-Led (ILT) · Virtual Instructor-Led · Self-Paced Online · E-Learning Licensing · Blended Learning · Corporate Onsite

# Where this program fits

## Executive

You are here

**BEFORE THIS**

A starting point — no prerequisite program needed.

**UP NEXT**

The top of this pathway — explore related programs.



# Questions, answered

## Do I need prior experience to join?

No technical background is needed. The program is designed for business, HR and transformation leaders and focuses on strategy, workforce planning and change leadership rather than technical implementation.

## How is the program delivered and scheduled?

Delivery is instructor-led, either live virtual or blended with in-person sessions. Batch timings, weekday or weekend options and corporate cohort schedules are confirmed at enrolment, with session materials provided for revision.

## What certification will I receive?

Learners who attend the sessions and pass the required assessments receive the Samcommunity Academy SAM-FOW certificate of completion. It recognises the skills demonstrated in the program and is not a third-party vendor credential.

## Will I get access to labs, tools and materials?

Yes. Sessions use realistic case studies, board-style simulations, discussion exercises and decision templates. Participants receive briefing materials and reusable frameworks; no technical software or hands-on configuration is required.

## Is career support included?

Learners receive guidance on applying the skills at work, including mentor discussions and, where relevant, resume or portfolio feedback. Samcommunity Academy does not guarantee jobs, promotions or salaries; outcomes depend on individual effort.





SAMCOMMUNITY ACADEMY

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# Begin with Future of Work & Technology.

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