

LEADERSHIP & WORKFORCE DEVELOPMENT · EXPERT

Enterprise Technology Capability Building

Capability at enterprise scale.

Contents

Why this program 03

Who it's for 04

Learning outcomes 05

Program runway 06

Detailed curriculum 07

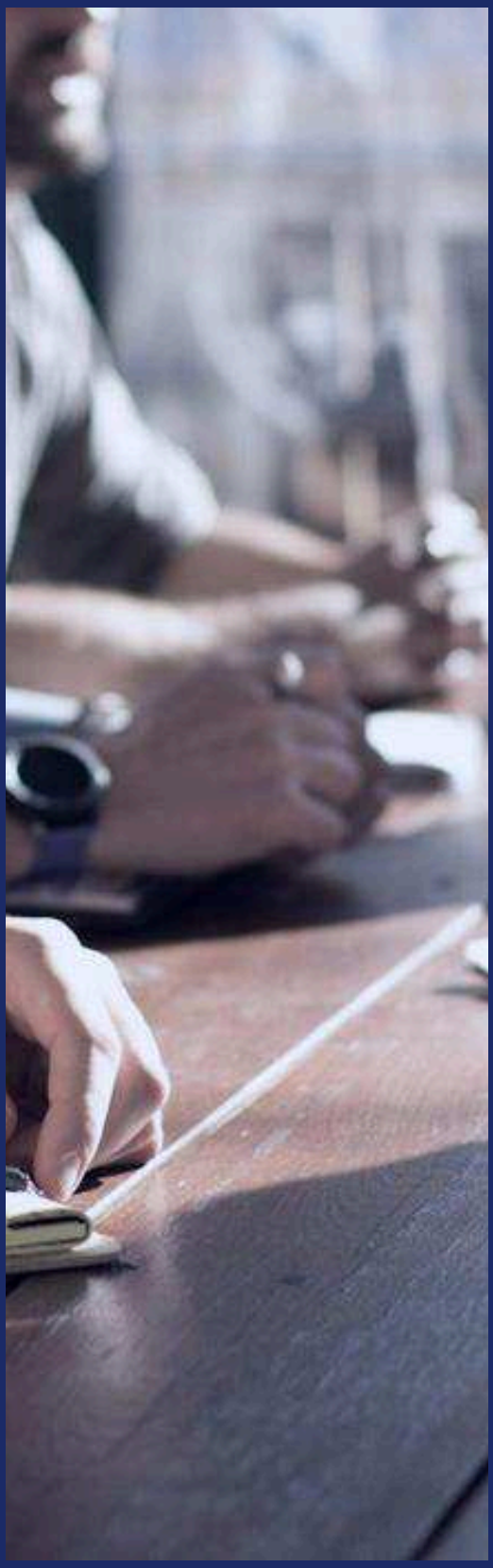
Focus areas 09

Projects & capstone 10

Certification & method 11

Learning path 12

FAQs 13



LEVEL	Expert
DURATION	Custom
MODULES	6
CERTIFICATE	SAM-ETCB

Why this program

Multi-year, role-based capability programs designed around an organization's technology goals.

Technology strategies succeed only when people have the skills to deliver them. Organisations adopting cloud, AI, data and modern security practices need capability building that is planned, role-based and measured, not ad hoc training. This program partners with leadership to assess skill gaps, design learning paths, deliver multi-year programs and track capability growth against business goals.



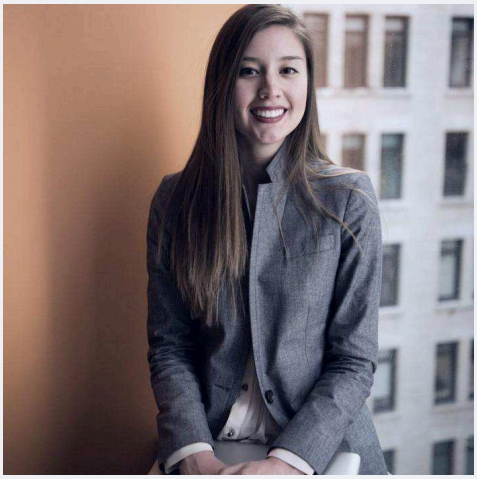
Custom program of compact, practical sessions

6 focused modules, built around real work

3 projects plus a capstone presentation



Who this program is for



01

New managers

Manager bootcamp and communication skills

02

Delivery teams

PMP, Agile & Scrum, ITIL 4

03

Technology leaders

Team leadership, strategic IT, CTO program

04

HR & L&D teams

Fresher, lateral and reskilling programs

PREREQUISITES

- Defined organisational technology goals or strategy
- Leadership sponsor and L&D or HR partner
- Access to role and skills data

DESIGNED FOR

- L&D and Talent Development Teams
- HR Business Partners
- Technology Leadership Teams
- Engineering and IT Functions
- Transformation Office

What you'll be able to do.

01 Assess organisational skill gaps against technology strategy goals

02 Define role-based competency frameworks and proficiency levels

03 Design learning paths for technical and leadership roles

04 Deliver blended programs at scale across teams and locations

05 Measure capability growth, adoption and business impact

06 Sustain learning through champions, communities and governance

How the program works

Phase 1: Discovery and Assessment

Stakeholder interviews and goals, Technology strategy review, Role and skills inventory, Skills assessments and benchmarks.

Phase 2: Framework and Path Design

Competency frameworks by role, Proficiency level definitions, Role-based learning paths, Certification alignment.

Phase 3: Pilot Delivery

Pilot cohort selection, Instructor-led and lab sessions, Hands-on projects on real problems, Learner feedback collection.

Phase 4: Scaled Rollout

Multi-cohort scheduling, Internal champions and mentors, Communities of practice, Manager enablement.

01 · Phase 1: Discovery and Assessment

02 · Phase 2: Framework and Path Design

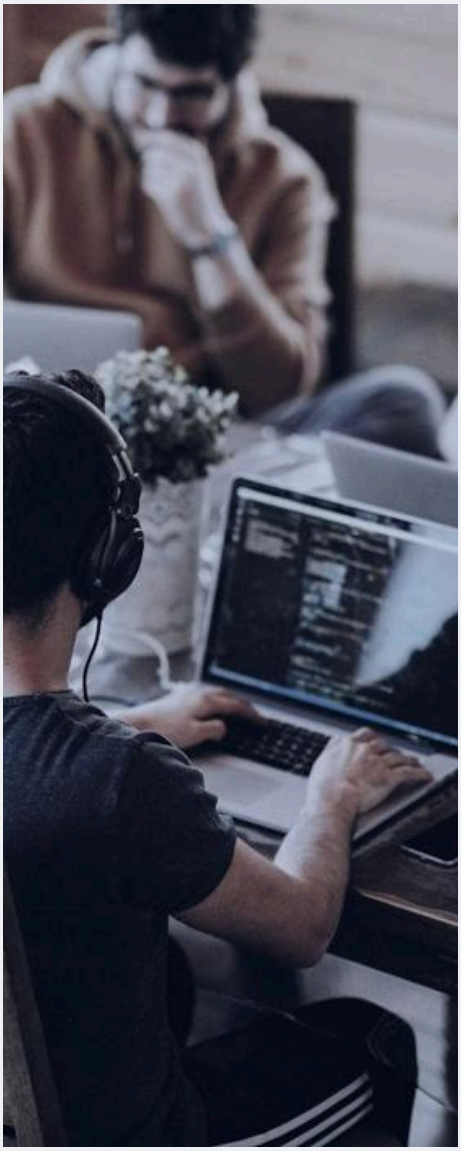
03 · Phase 3: Pilot Delivery

04 · Phase 4: Scaled Rollout

05 · Phase 5: Measurement and ROI

06 · Phase 6: Continuous Evolution

★ Capstone · Multi-Year Capability Roadmap



The curriculum

MODULES 01–03

01 Phase 1: Discovery and Assessment

Practical: Run a skills assessment for a pilot function and present gap findings.

- Stakeholder interviews and goals
- Technology strategy review
- Role and skills inventory
- Skills assessments and benchmarks
- Gap analysis report

02 Phase 2: Framework and Path Design

Practical: Design a role-based learning path with proficiency milestones for one job family.

- Competency frameworks by role
- Proficiency level definitions
- Role-based learning paths
- Certification alignment
- Blended delivery design

03 Phase 3: Pilot Delivery

Practical: Deliver a pilot cohort and refine content based on assessment and feedback.

- Pilot cohort selection
- Instructor-led and lab sessions
- Hands-on projects on real problems
- Learner feedback collection
- Program refinement



Curriculum, continued

MODULES 04–06

04 Phase 4: Scaled Rollout

Practical: Plan a multi-cohort rollout schedule with champions and manager responsibilities.

- Multi-cohort scheduling
- Internal champions and mentors
- Communities of practice
- Manager enablement
- Learning platform integration

05 Phase 5: Measurement and ROI

Practical: Build a capability dashboard linking skills growth to agreed business indicators.

- Learning and capability metrics
- Kirkpatrick evaluation levels
- Skills re-assessment
- Business impact indicators
- Executive reporting

06 Phase 6: Continuous Evolution

Practical: Update the capability roadmap following an annual skills and strategy review.

- Annual skills review
- Emerging technology updates
- Learning governance
- Succession and talent pipelines
- Program roadmap refresh



What you'll focus on.

Phase 1: Discovery and Assessment 01

Phase 2: Framework and Path Design 02

Phase 3: Pilot Delivery 03

Phase 4: Scaled Rollout 04

Phase 5: Measurement and ROI 05



Projects & capstone

01

Skills Gap Analysis

Assess current skills across target roles and produce a prioritised gap analysis linked to technology goals.

02

Role-Based Learning Paths

Design learning paths with modules, labs, certifications and proficiency milestones for the organisation's priority job families.

03

Capability Measurement Dashboard

Define and build a dashboard tracking participation, skills growth, application on the job and business indicators.



CAPSTONE

Multi-Year Capability Roadmap

Co-create a multi-year capability roadmap with the organisation's leadership, combining assessment results, role frameworks, learning paths, delivery plans, governance and measures, and review it in an executive steering session.

CERTIFICATION

SAM-ETCB

Awarded on successful completion of the program assessments.

- MCQ assessments
- Practical lab evaluation
- Project & capstone review
- Final presentation

HOW YOU LEARN · THE SAM LEARNING FRAMEWORK™

01 Scenario

Real-world attack and use-case scenarios open every module.

02 Apply

Hands-on lab work, CTF challenges and live projects.

03 Master

Assessment, peer review and certification prep.

04 Mentor

Post-program career guidance and support.



Delivery: Instructor-Led (ILT) · Virtual Instructor-Led · Self-Paced Online · E-Learning Licensing · Blended Learning · Corporate Onsite

Where this program fits

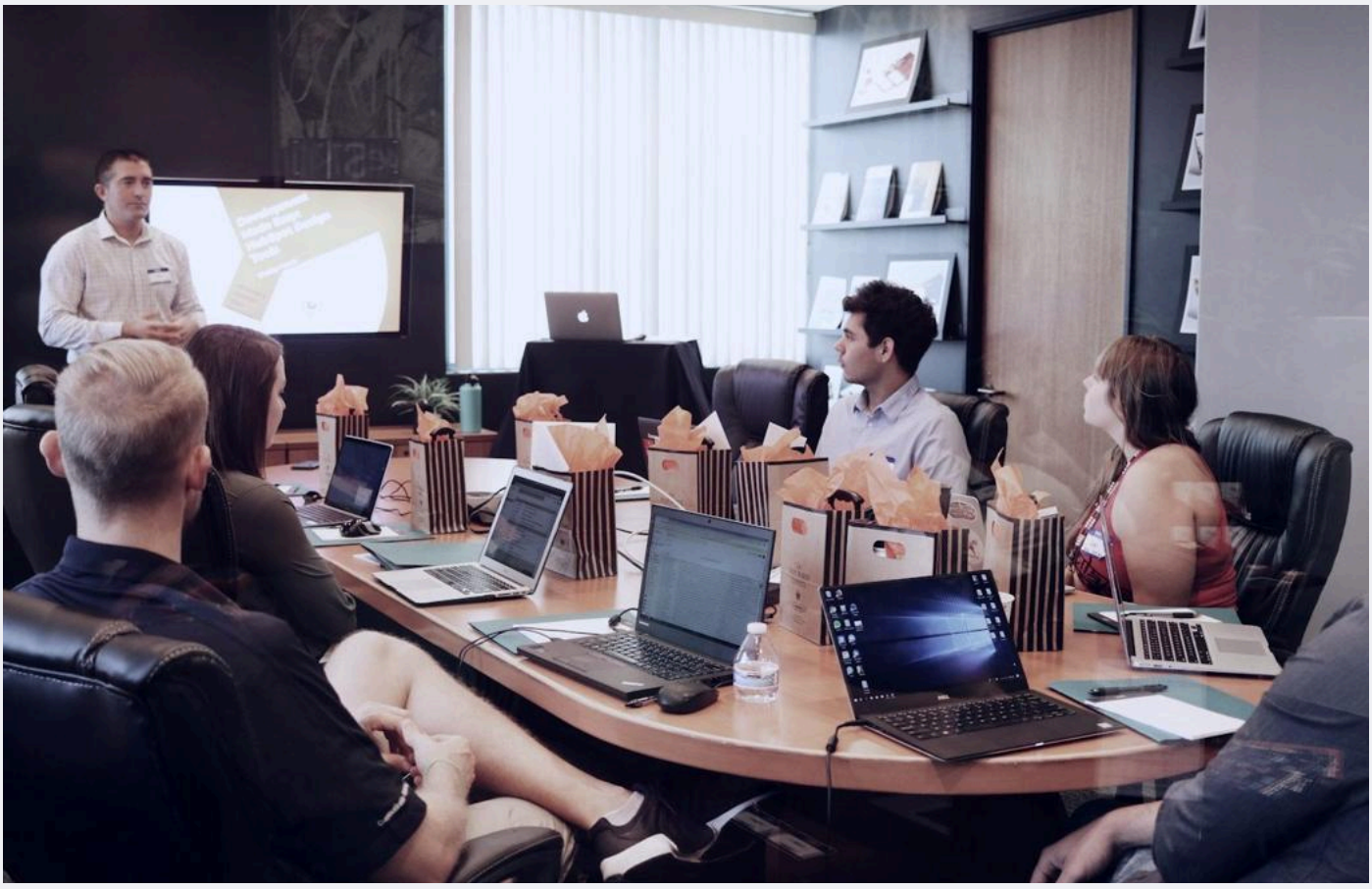
Foundation	Intermediate	Advanced	**Expert**	Executive
5 programs	4 programs	6 programs	You are here	1 programs

BEFORE THIS

Technology Team Leadership	40 Hours
Strategic IT Planning	32 Hours
Innovation Management	24 Hours
Tech Lead Transformation Program	56 Hours

UP NEXT

Board-Level Technology Governance	16 Hours



Questions, answered

Do I need prior experience to join?

This is an organisational program rather than an individual course. Participants range from freshers to senior leaders, and each learning path is designed for the experience level of its target roles.

How is the program delivered and scheduled?

Delivery is instructor-led, live virtual, on-site or blended. The timeline, phases, cohort sizes and schedules are custom-designed with the organisation and typically run across several quarters or years.

What certification will I receive?

Learners who complete their assigned learning paths and pass the required assessments receive Samcommunity Academy SAM-ETCB certificates. Where paths align with vendor certifications, exam preparation can be included, with exams taken through the official bodies.

Will I get access to labs, tools and materials?

Yes. Lab environments, tools and materials are selected for each learning path, from cloud and security labs to leadership workshops. Access arrangements are agreed with the organisation during the design phase.

Is career support included?

The program supports internal career growth through role frameworks, learning paths and mentoring. Samcommunity Academy does not guarantee promotions, roles or salary outcomes; these remain the organisation's decisions.





SAMCOMMUNITY ACADEMY

CONTACT

Begin with Enterprise Technology Capability Building.

INDIVIDUALS

academy@samcommunity.in

CORPORATE & INSTITUTIONS

corporate@samcommunity.in

samcommunity.in · @samcommunity_ · Xylyn Samcommunity Private Limited · DPIIT-recognized startup · Surat, Gujarat, India