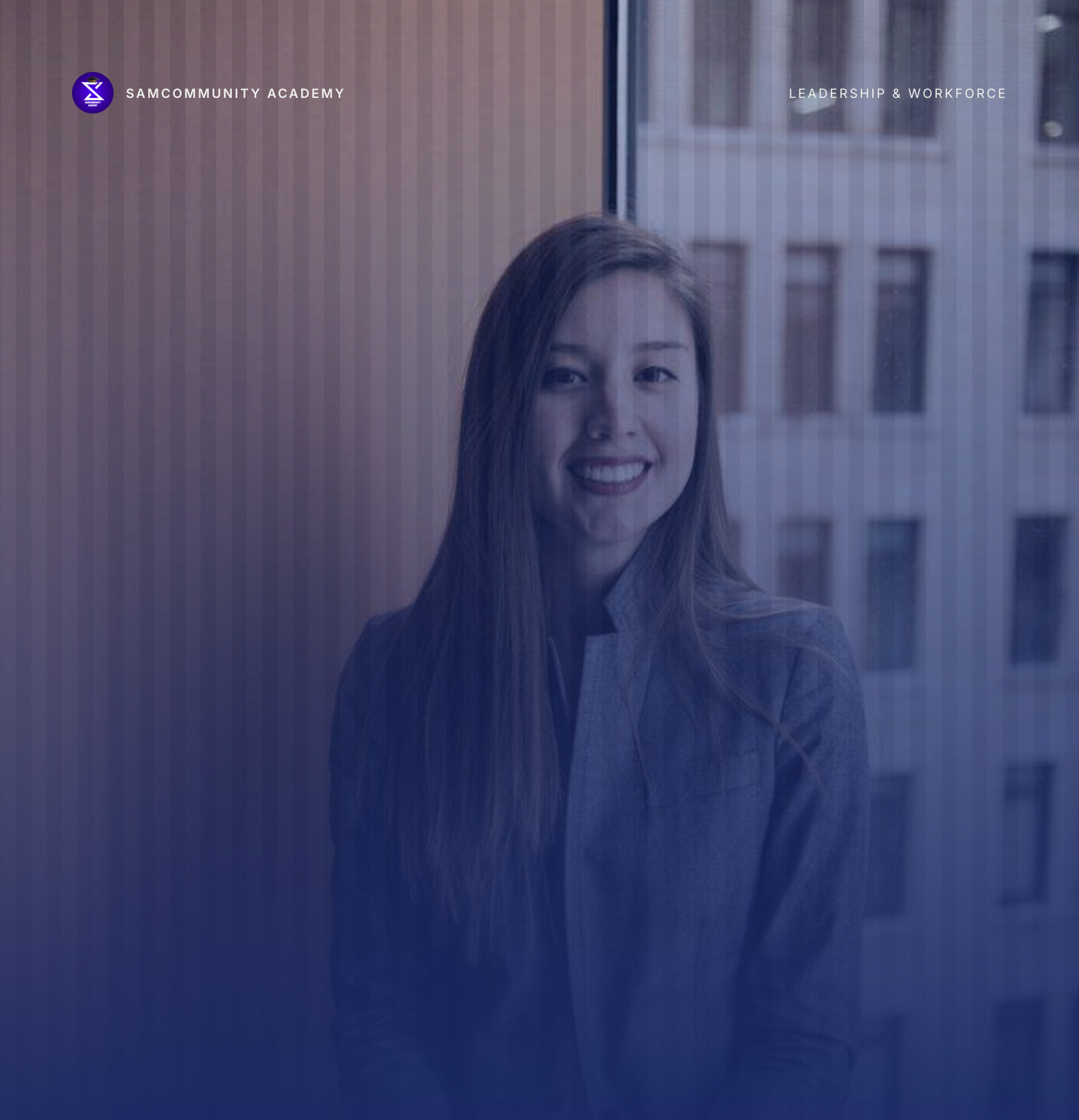


LEADERSHIP & WORKFORCE DEVELOPMENT · ADVANCED

Women in Technology Leadership

Lead, grow and inspire.

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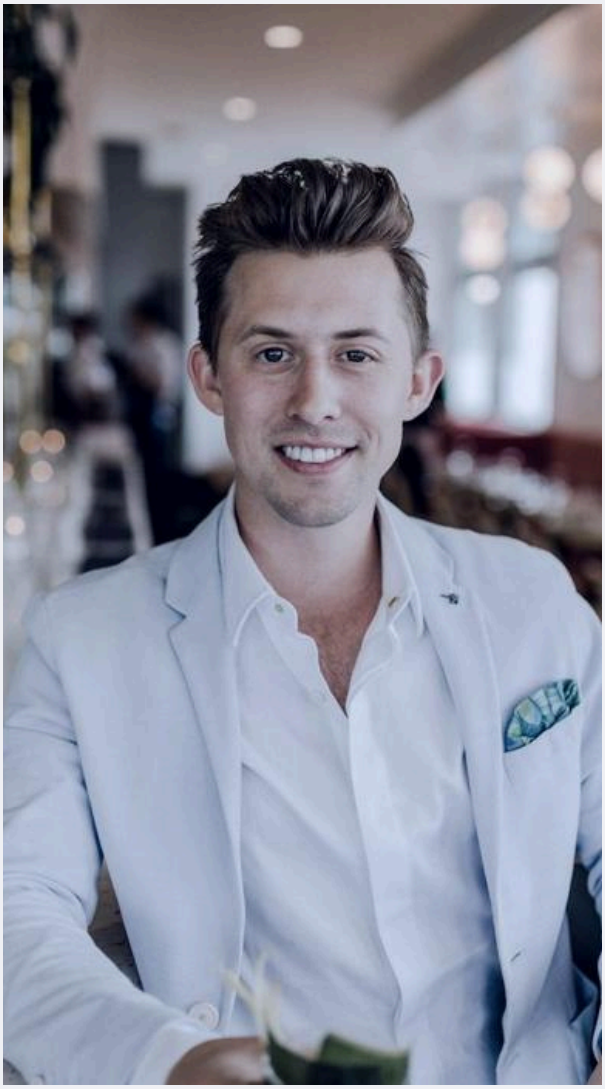


LEVEL	Advanced
DURATION	48 Hours
MODULES	7
CERTIFICATE	SAM-WITech

Why this program

A leadership program supporting women technologists stepping into senior and leadership roles.

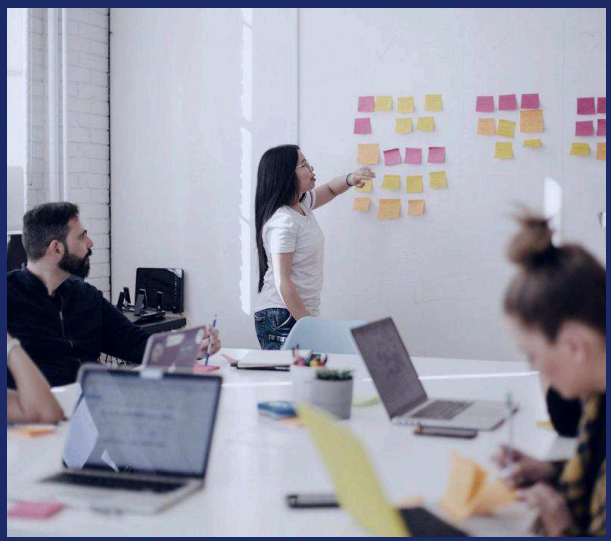
Women technologists bring valuable perspectives to technology leadership, yet they often face specific barriers in visibility, sponsorship and career progression. This program supports women stepping into senior and leadership roles by building leadership presence, strategic influence, negotiation and decision-making skills, career planning, and strong networks of mentors and sponsors, within a supportive peer cohort.



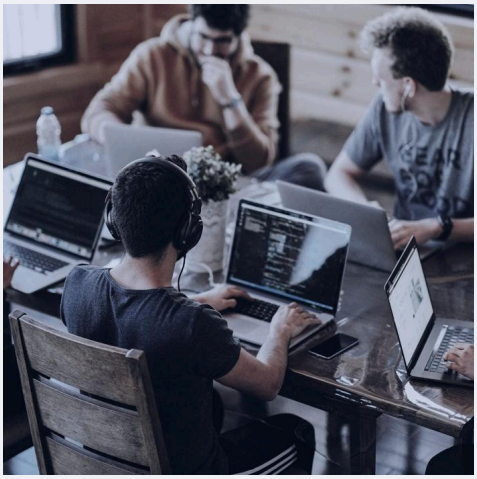
48 hours of compact, practical sessions

7 focused modules, built around real work

3 projects plus a capstone presentation



Who this program is for



01

New managers

Manager bootcamp and communication skills

02

Delivery teams

PMP, Agile & Scrum, ITIL 4

03

Technology leaders

Team leadership, strategic IT, CTO program

04

HR & L&D teams

Fresher, lateral and reskilling programs

PREREQUISITES

- Working in a technology role
- Some experience leading work or people
- Aspiring to senior or leadership roles

DESIGNED FOR

- Engineering Manager
- Tech Lead
- Product or Program Manager
- Architect or Principal Engineer
- Technology Director (Aspiring)

What you'll be able to do.

01 Develop an authentic leadership presence and personal brand

02 Communicate with confidence in high-stakes situations

03 Build strategic influence with stakeholders and senior leaders

04 Negotiate effectively for roles, resources and recognition

05 Create a career plan with clear goals and milestones

06 Build mentoring and sponsorship relationships that support growth

How the program works

Leadership Identity and Strengths

Leadership self-assessment, Values and strengths, Imposter feelings and confidence, Defining your leadership style.

Leadership Presence and Communication

Executive presence, Confident speaking and presenting, Assertive communication, Visibility in meetings.

Strategic Influence

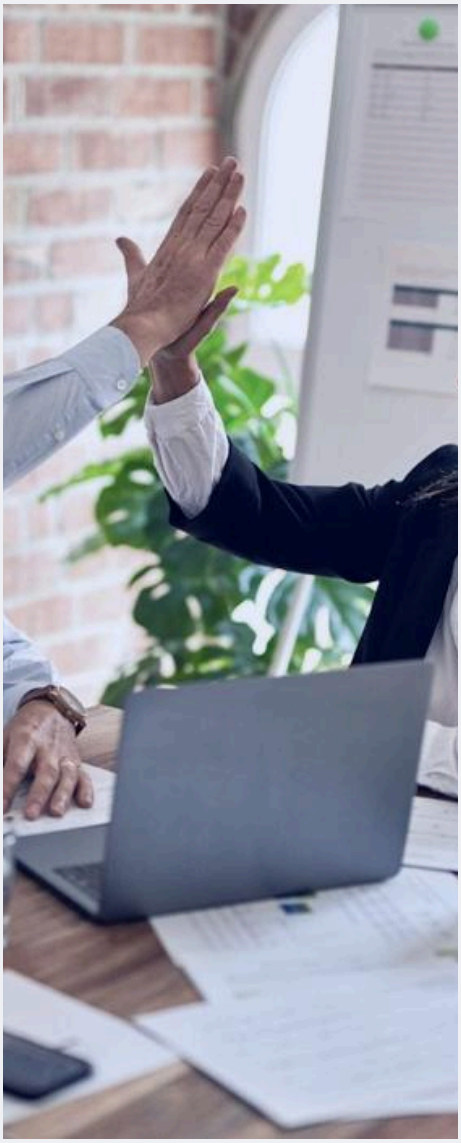
Stakeholder mapping, Influencing without authority, Thinking strategically about business, Building alliances.

Negotiation and Decision-Making

Negotiation preparation, Negotiating roles and compensation, Advocating for resources, Decision-making under uncertainty.

01 · Leadership Identity and Strengths	6 hrs
02 · Leadership Presence and Communication	8 hrs
03 · Strategic Influence	8 hrs
04 · Negotiation and Decision-Making	6 hrs
05 · Leading Teams Inclusively	8 hrs
06 · Career Navigation	6 hrs
07 · Networks, Mentors and Sponsors	6 hrs

★ Capstone · Personal Leadership Development Plan



The curriculum

MODULES 01–03

01 Leadership Identity and Strengths

6 HOURS

Practical: Complete a strengths assessment and write a personal leadership vision statement.

- Leadership self-assessment
- Values and strengths
- Imposter feelings and confidence
- Defining your leadership style
- Personal leadership vision

02 Leadership Presence and Communication

8 HOURS

Practical: Deliver a short leadership talk and receive structured feedback on presence.

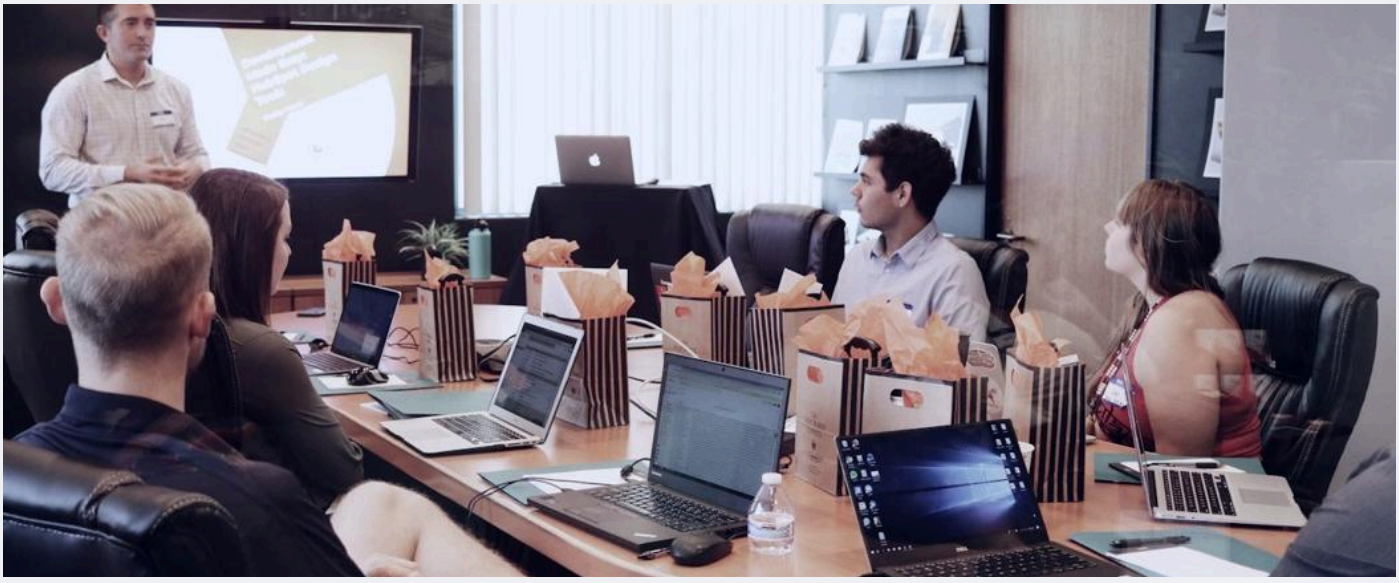
- Executive presence
- Confident speaking and presenting
- Assertive communication
- Visibility in meetings
- Personal brand and online presence

03 Strategic Influence

8 HOURS

Practical: Build a stakeholder influence map and plan for a real workplace initiative.

- Stakeholder mapping
- Influencing without authority
- Thinking strategically about business
- Building alliances
- Presenting proposals to leaders



Curriculum, continued

MODULES 04–05

04 Negotiation and Decision-Making

6 HOURS

Practical: Role-play a negotiation for a stretch role and resources with peer observers.

- Negotiation preparation
- Negotiating roles and compensation
- Advocating for resources
- Decision-making under uncertainty
- Handling difficult conversations

05 Leading Teams Inclusively

8 HOURS

Practical: Design an inclusion practice for your team and present the implementation plan.

- Inclusive leadership practices
- Building psychological safety
- Managing bias in teams
- Coaching and developing others
- Leading distributed teams



Curriculum, continued

MODULES 06–07

06 Career Navigation

6 HOURS

Practical: Draft a promotion or growth case highlighting impact, evidence and next steps.

- Career paths in technology leadership
- Promotion and performance cases
- Managing career transitions
- Work-life integration
- Resilience and wellbeing

07 Networks, Mentors and Sponsors

6 HOURS

Practical: Create a network map and outreach plan for mentors and sponsors.

- Mentors vs sponsors
- Building professional networks
- Community and conference participation
- Becoming a mentor
- Sustaining your network



What you'll focus on.

Leadership Identity and Strengths 01

Leadership Presence and Communication 02

Strategic Influence 03

Negotiation and Decision-Making 04

Leading Teams Inclusively 05



Projects & capstone

01

Leadership Brand Statement

Define your leadership brand, strengths and visibility plan, including how you will communicate your impact.

02

Influence Plan

Develop a stakeholder influence plan to move a real initiative forward with senior leaders and peers.

03

Career Growth Roadmap

Build a 12-month career roadmap with clear goals, skills to develop, visible milestones and the support you will need.



CAPSTONE

Personal Leadership Development Plan

Integrate assessments, feedback and program learning into a personal leadership development plan, then present your leadership vision, influence strategy, career goals and network plan to the cohort and facilitators.

CERTIFICATION

SAM-WITech

Awarded on successful completion of the program assessments.

- MCQ assessments
- Practical lab evaluation
- Project & capstone review
- Final presentation

HOW YOU LEARN · THE SAM LEARNING FRAMEWORK™

01 Scenario

Real-world attack and use-case scenarios open every module.

02 Apply

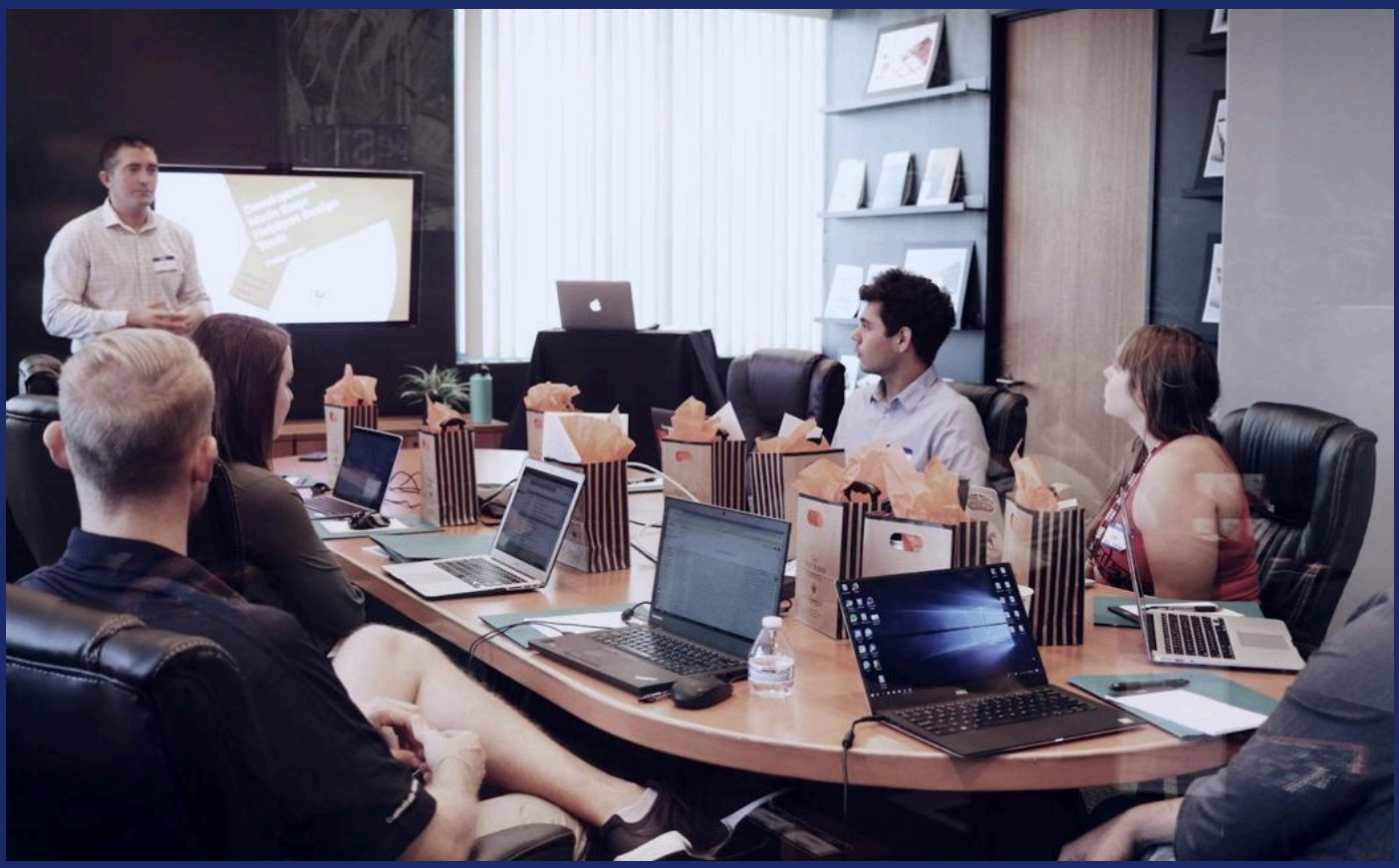
Hands-on lab work, CTF challenges and live projects.

03 Master

Assessment, peer review and certification prep.

04 Mentor

Post-program career guidance and support.



Delivery: Instructor-Led (ILT) · Virtual Instructor-Led · Self-Paced Online · E-Learning Licensing · Blended Learning · Corporate Onsite

Where this program fits

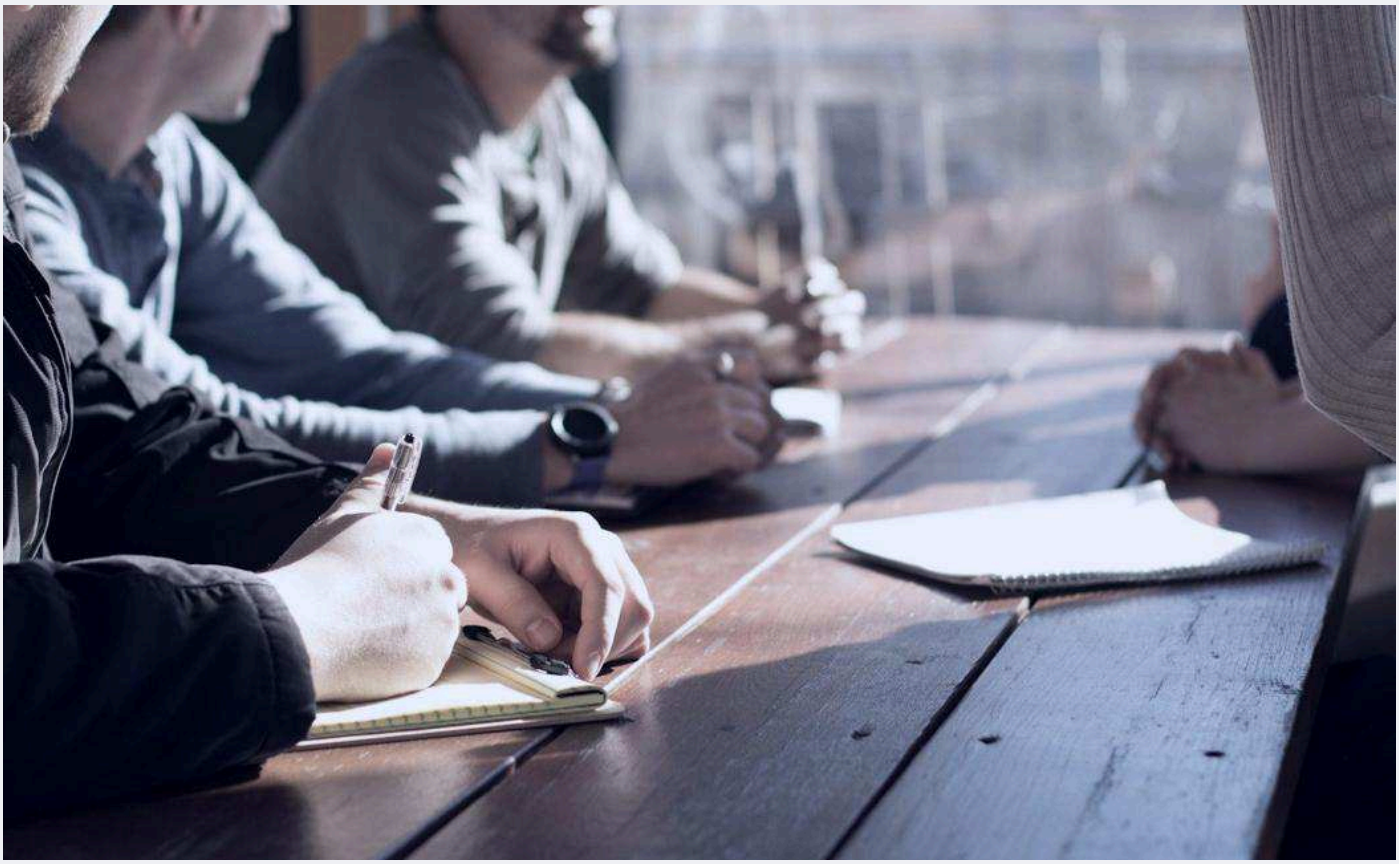
Foundation	Intermediate	**Advanced**	Expert	Executive
5 programs	4 programs	You are here	2 programs	1 programs

BEFORE THIS

Project Management for IT (PMP Prep)	56 Hours
Agile & Scrum Master Certification	32 Hours
ITIL 4 Foundation	32 Hours
Lateral Hire Upskilling Program	80 Hours

UP NEXT

CTO / Technology Leadership Program	48 Hours
Enterprise Technology Capability Building	Custom



Questions, answered

Do I need prior experience to join?

The program suits women in technology roles who have some experience leading work, projects or people and are preparing for senior or leadership roles. No formal leadership training is required.

How is the program delivered and scheduled?

Delivery is instructor-led, either live virtual or blended with in-person sessions. Batch timings, weekday or weekend options and corporate cohort schedules are confirmed at enrolment, with session materials provided for revision.

What certification will I receive?

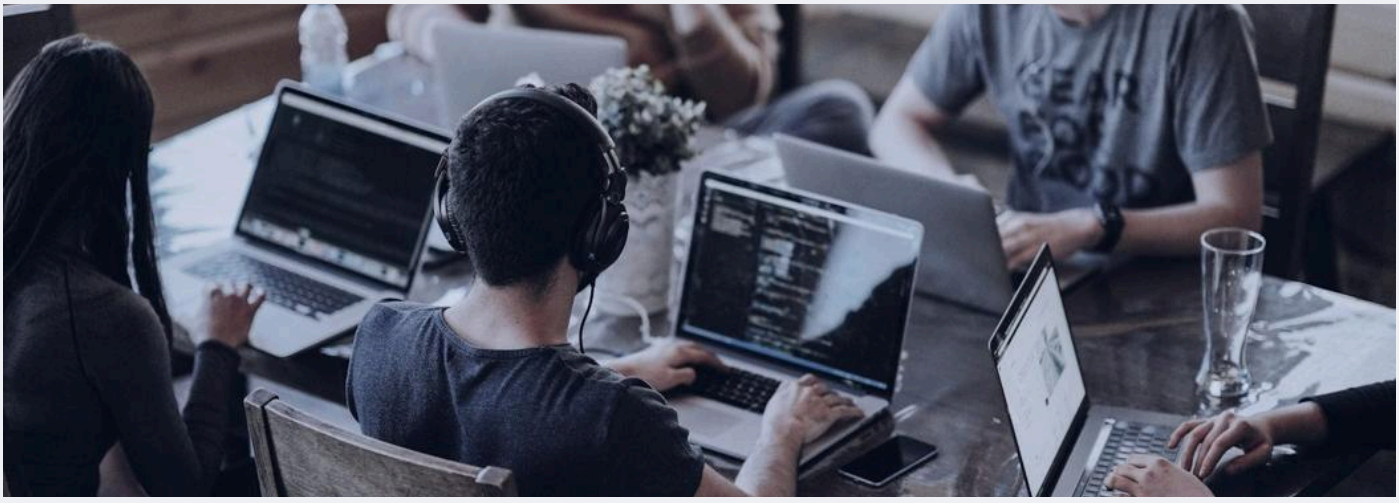
Learners who attend the sessions and pass the required assessments receive the Samcommunity Academy SAM-WITech certificate of completion. It recognises the skills demonstrated in the program and is not a third-party vendor credential.

Will I get access to labs, tools and materials?

Yes. Sessions use practical workshops, case studies, role-plays and templates you can reuse at work. Learners receive worksheets and frameworks during the program; no specialised software is needed beyond a laptop and video-call access.

Is career support included?

Learners receive guidance on applying the skills at work, including mentor discussions and, where relevant, resume or portfolio feedback. Samcommunity Academy does not guarantee jobs, promotions or salaries; outcomes depend on individual effort.





SAMCOMMUNITY ACADEMY

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